



Associated Builders and Contractors

**Chesapeake
Shores**

LEADERSHIP ABC

PROFESSIONAL DEVELOPMENT PROGRAM

THE PROGRAM: CLASS OF 2026

Leadership ABC provides a focused track towards leadership within your company and opportunities within ABC Chesapeake Shores (ABCCS). This 11-month program is geared towards young leaders under 40 within the association. Each applicant possesses the dedication and desire to take the next step in excelling at their career and promoting the merit shop construction industry.

IDEAL PARTICIPANTS ARE THOSE WHO WANT TO

- Further their leadership skills and professional development.
- Learn more about ABCCS as well as increase their involvement in the association.
- Demonstrate their desire and ability to serve as a leader of our industry.

PROGRAM SPECIFICS

Individuals will work towards earning points through a four-part framework that includes informative sessions, a legislative panel, community service project, and ABCCS general membership events. Participants who have successfully earned 70+ points over the course of 2026 will receive a certificate of completion.

YOUNG LEADER OF THE YEAR AWARD

In addition to a certificate of completion, throughout the 11-month program (February - December) participants will have the opportunity to earn points to become the 2026 ABCCS Young Leader of the Year. The participant with the highest number of points accumulated over the year will receive this award which will be given at the Holiday Gala held on Friday, December 11, 2026.

ELIGIBILITY

Candidates for Leadership ABC must meet the following requirements to be eligible to participate:

- The individual must be under the age of 40.
- The individual must be an employee of an ABC Chesapeake Shores member in good standing.
- The individual may either be nominated by their company or may sign up on their own.

ABC Chesapeake Shores reserves the right to limit the number of participants per member firm per class cycle.



2026 SCHEDULE & CURRICULUM REQUIREMENTS

Part One: Development Sessions (60 points)

- **Thursday, February 5:** Introduction to ABC followed by 2026 Kickoff & PAC Fundraiser (Educational Session 3:00PM to 4:15PM; Kickoff Event 5:00pm to 7:00pm)
- **Thursday, February 12:** Regional Construction Summit (8AM to 4:30PM)
- **Thursday, March 18:** Contractor Connection Expo (5PM to 7PM)
- **Tuesday, April 14:** Team Building & Lunch (11AM to 1PM)
- **Friday, May 8:** Hosted Clay Shoot & BBQ at Pintail Point (8AM to 2PM)
- **Tuesday, June 16 or 23:** Tour of MD State House & Lunch (9AM to 12PM)
- **Tuesday, July 21:** Book Discussion (8AM to 10AM)
- **Tuesday, August 11:** Workplace Excellence (8AM to 10AM)
- **Tuesday, September 22:** 7 Habits of Highly Effective People Workshop (8AM to 4:30PM)
- **Thursday, October 1:** Investing in MD Politics Reception (5:00PM to 7:00PM)
- **Wednesday, October 21 & Thursday, October 22:** Strategic Planning Session (Wednesday 11:00AM to 7:00PM; Thursday 7:30AM to 2:00PM)
- **Tuesday, November 17:** Lessons Learned Roundtable with Industry Veterans (8AM to 10:30AM)

Part Two: ConstructionU or Bluebeam Virtual Training

5 points

Part Three: Community Service Project

5 points

Part Four: ABCCS General Membership Event Attendance

1 point per event

BONUS POINTS

Throughout the course of the year participants can collect additional points towards their certificate of completion and the 2026 Young Leader of the Year. All bonus points must be earned and recorded by ABC by close of business 11/23/26.

- Contributing to ABC National PAC 1 point
- Sponsoring the Leadership ABC Clay Shoot & BBQ 1 point
- Bringing an *eligible 2027 candidate to ABCCS event 1 point
- Participating on an ABCCS committee 1 point
- Completing (1) additional ConstructionU or Bluebeam training 1 point

TO APPLY

Please return a completed application form and full payment by January 29, 2026 to ABC Chesapeake Shores (100 West Street, Annapolis, MD 21401). Applications without accompanying payment will not be considered. Fees will be refunded for those applicants who are not accepted.

If you have any questions please contact ABCCS at 410-267-0347 or email Sadi Principe, Member Engagement and Workforce Development Specialist, at sprincipe@abc-chesapeake.org.

REQUIRED FEES

\$999 per person – Must be paid in full before the start of the program.

What's included:

- All development sessions
- Team building event
- Hosted social event
- ConstructionU or Bluebeam training (initial course only)

Not included: All other ABCCS General Membership Events

2026 APPLICATION

Please fill out the below information and return to ABC Chesapeake Shores by January 29, 2026.

APPLICANT NAME _____

CURRENT JOB TITLE _____

COMPANY _____

CELL PHONE _____

E-MAIL _____

TOTAL # OF YEARS IN CURRENT POSITION _____

TOTAL # OF YEARS IN THE CONSTRUCTION INDUSTRY _____

SUPERVISOR'S NAME & TITLE _____

BRIEFLY DESCRIBE YOUR CURRENT RESPONSIBILITIES AND JOB DUTIES AT YOUR COMPANY:

WHAT LEADERSHIP QUALITIES AND PROFESSIONAL SKILLS DO YOU HOPE TO IMPROVE OR GAIN FROM THIS PROGRAM?

PLEASE SIGN BELOW TO CONFIRM YOUR UNDERSTANDING THAT PARTICIPATION IN THIS PROGRAM WILL REQUIRE YOUR PERSONAL AND PROFESSIONAL COMMITMENT TO ABCCS AND A SIGNIFICANT CONTRIBUTION OF YOUR TIME, MONEY, ENERGY, TALENTS AND IDEAS.

SIGNATURE _____ DATE _____

PAYMENT OPTIONS

Check Enclosed Credit Card (3% processing fee will be added)

CARD # _____ EXP. _____ CVC _____

ZIP _____

NAME ON CARD _____

SIGNATURE _____